



The Brick Development Association – Modern Slavery Act Statement

Published on 11th October 2017, Revised on 9th April 2018

Introduction

Pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act') The Brick Development Association (the 'Association') is not required to comply with the provision for an annual statement. However, as the collective, representative voice of the UK's brickmaking sector, the Association considers doing so voluntarily to be appropriate and responsible.

Organisational structure

The organisation's structure includes a Chairman, drawn from the industry; a board of directors for the body corporate; a de facto council of members; and special interest 'working parties' whose purview is particular technical or promotional issues of importance to the sector. The Association serves as a marketing and communications funnel and technical authority on behalf of the UK's clay brickmaking sector. The Association undertakes no manufacturing as an individual body corporate, nor does it operate as a purveyor of member products.

Members' business

The Association comprises fifteen members, which between them manufacture almost 100% of the UK's clay bricks. All member businesses have UK-based operations, in some cases as part of a wider group organisational structure. Some members manufacture other related products, including but not limited to brick components, roof tiles, blocks, concrete products and bespoke products.

Most members' supply chains are domestic and therefore enjoy a high degree of traceability and represent a relatively low risk of modern slavery. Some member operations however, particularly those part of a group, also source products and/or materials from inside and outside the EU.

Statements and due diligence

Four members – on the date of this statement's revision – are required individually to comply with the Modern Slavery Act Statement provision, pursuant to the Act. Said members, Forterra plc, Ibstock plc, Michelmersh Brick Holdings plc and Wienerberger Ltd publish their respective statements on their websites, which can be accessed via the following links:

http://forterra.co.uk/plugins/downloads/files/Modern_Slavery_Act_Statement_1.pdf

http://www.ibstockplc.com/~/_media/Files/1/Ibstock/investor-docs/results-and-presentations/ibstock-modern-slavery-statement.pdf

<http://www.mbhplc.co.uk/wp-content/uploads/Anti-Slavery-Policy.pdf>

<https://wienerberger.co.uk/images/original/20170713144813/modern-slavery-statement.pdf>

All four named members are part of group organisational structures. Each has in place an active policy on modern slavery, all of which include a Suppliers Code of Conduct/Practice as well as provision for educating employees.

All Association members maintain a zero-tolerance approach to modern slavery and human trafficking.

Responsibility

Although it is incumbent on all individual members to conduct their business in accordance with applicable governing laws, and to comply with the Act, the Association takes seriously its role as the sector representative. As such, the Association will make provision for educating its members in their obligations and responsibilities pursuant to the Act and where

appropriate, to work collaboratively with other industry bodies to share best practice. Brickmaking is an industry vulnerable to slavery in undeveloped parts of the world, therefore the Association will publicly champion the specification and procurement of UK-manufactured clay bricks, which provide developers and end-users the reassurance of products manufactured with safe and responsible labour practices.

Signed on behalf of the Board by



Martin Warner
Chairman, The Brick Development Association Limited